

10/29/20

Nominating Committee Report for SCNCUCC Eastern Association
October 31,2020 Fall Gathering

We have met monthly for the past year and are currently meeting via ZOOM. The attached roster names the persons assigned to a specific committee. Anyone that has the designation "appointed" by their name will be officially elected at our Spring 2021 Gathering. The asterisk by a person's name indicates that they are the Chairperson of their specific committee. Because it was felt that each committee is better suited to select its own chairperson from its membership, the Chairpersons of the committees are now chosen by the individual committees which is a change from the By-Laws.

The roster includes the make up of the Eastern Association Leadership committees through 2023.. Thirty-five positions have been filled and the remaining seven vacancies include; Historian, on Executive Committee, 2 vacancies on Section A of the Church and Ministry Committee and 3 vacancies on Section B of the Church and Ministry Committee and 1 person on Nominating Committee..

The Nominating Committee had requested and is very pleased to be able to increase Nominating committee membership from 4 to 6. The remaining vacancy includes the expectation of increasing the Nomination Committee to 6 and the additional members will be recruited to serve for 2 year terms. The Class year on the chart indicates when terms expire.

The Nominating Committee will be contacting churches in the Association asking for recommendations of persons from their congregation that can be considered for inclusion on our various Association Leadership committees. However, this year is the year of Covid and churches and pastors are challenged on many fronts in this unusual time with many meeting virtually. Our current efforts include filling positions covering the class years 2021 – 2023. However, recruiting efforts for future years are ongoing.

One of the key vacancies we would love to fill as soon as possible is Historian for the Executive Committee. According to the Association By-Laws, "The Historian shall preserve historical records of the Association and shall encourage the churches to preserve their own records, reports and documents of historical value, and to forward to the Conference Historian significant records for placing in proper archives." The Historian would act as the archival repository of the many important activities taking place across the SCNCUCC Eastern Association. The other vacancies exist on Sections A, B.

It was suggested that the Nominating Committee contact the Association Executive Committee and/or the Conference for names of new Eastern Association church pastors to contact after they have been serving at least 6 months, in order to acquaint them with our work and ascertain if they might be interested in taking a leadership role in the Association. We consult the By-Laws and Committee Chairs for job description per individual committee's needs. Knowing the frequency of the meetings and the length of time of the meetings is a helpful recruiting tool when we approach potential committee members. We are mindful of the need to increase lay membership on our committees as well as seeking diversity of people and diverse geographic locations within the Association.

We are considering exploring whether using Basecamp or a similar program will be helpful for our recruiting process.

Total filled positions = 35

Total vacancies =7

Respectfully submitted
Rev. Patricia Walton
Chair, Nominating Committee
October 29, 2020